



2016 STATISTICAL PROFILE OF RECENTLY CERTIFIED PHYSICIAN ASSISTANTS

COLETTE JEFFERY, MPH

JOSH GOODMAN, PHD



Paving the way for future PAs

BACKGROUND

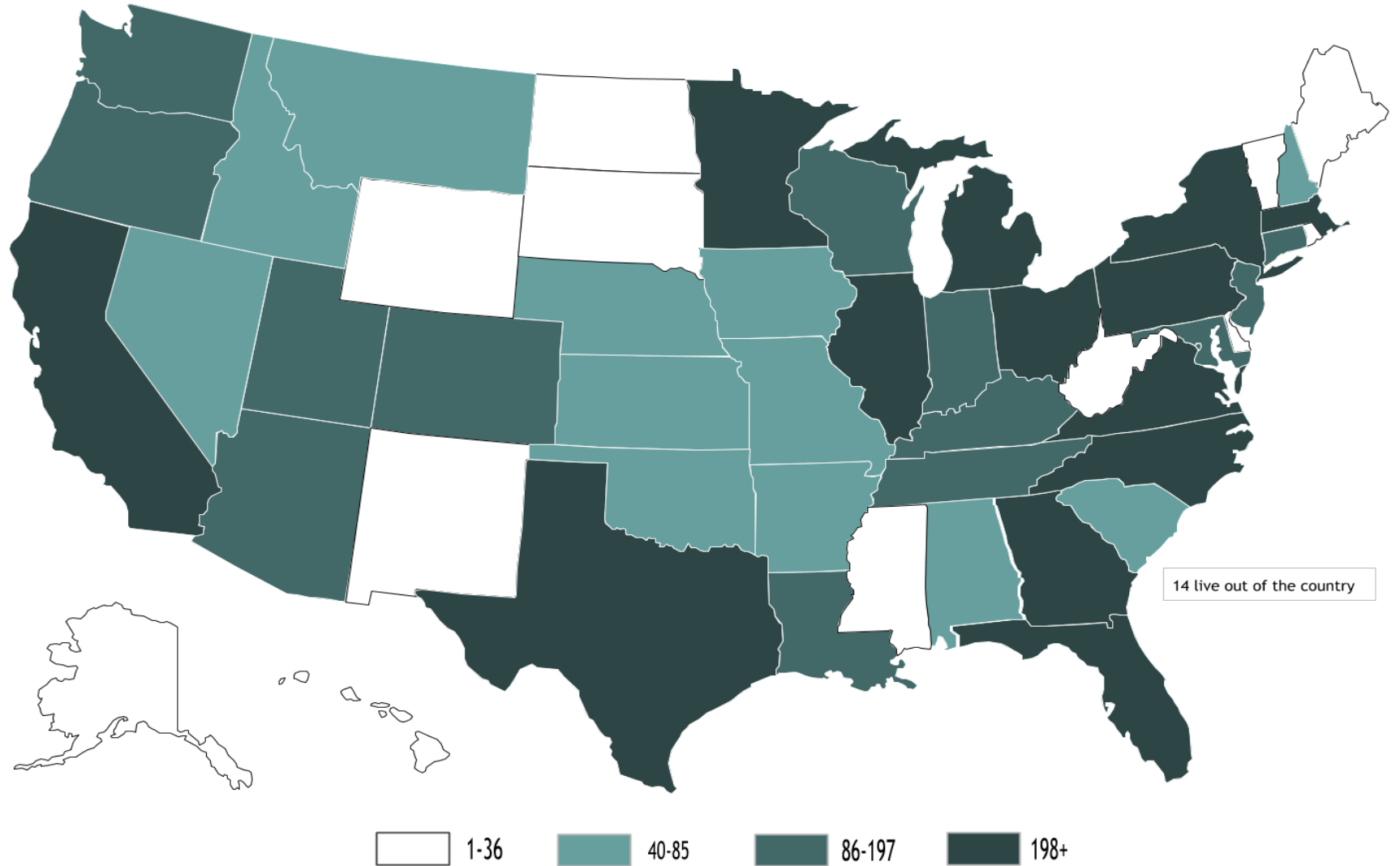
- May 2012: Launch of the PA Professional Profile presented to the PAs through a secure portal within NCCPA website
 - “About Me”
 - “My Practice”
- Response rate:
 - By YE 2013: 79.9% of all Certified PAs
 - By YE 2014: 89.0%
 - By YE 2015: 93.6%
 - By YE 2016: 94.8%



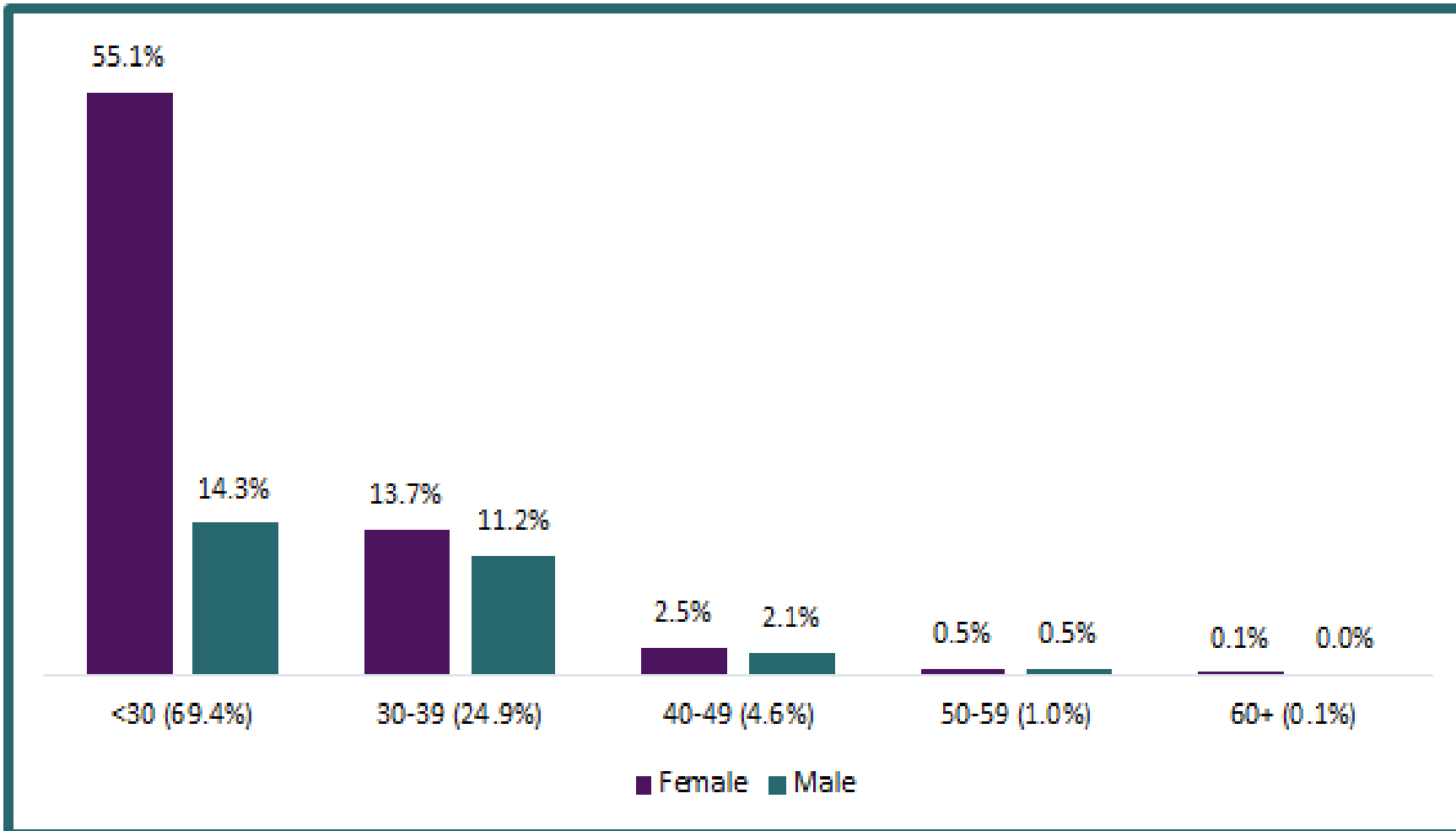
BACKGROUND

- December 2012: the “Recently Certified” module was added:
 - available when the PA is initially certified
 - remains open until the PA completes it or six months has passed
- Annual summaries of this module have been published for the newly certified PAs from each calendar year starting with the 2013 cohort

Distribution
of Recently
Certified
PAs by
Number
(8,024)



GENDER AND AGE



Median age of recently Certified PAs was 27 in 2016 with nearly 70% under 30

71.9% of newly certified are female compared with 67.7% of all certified PAs.

In 1980, only 36% of PAs were female

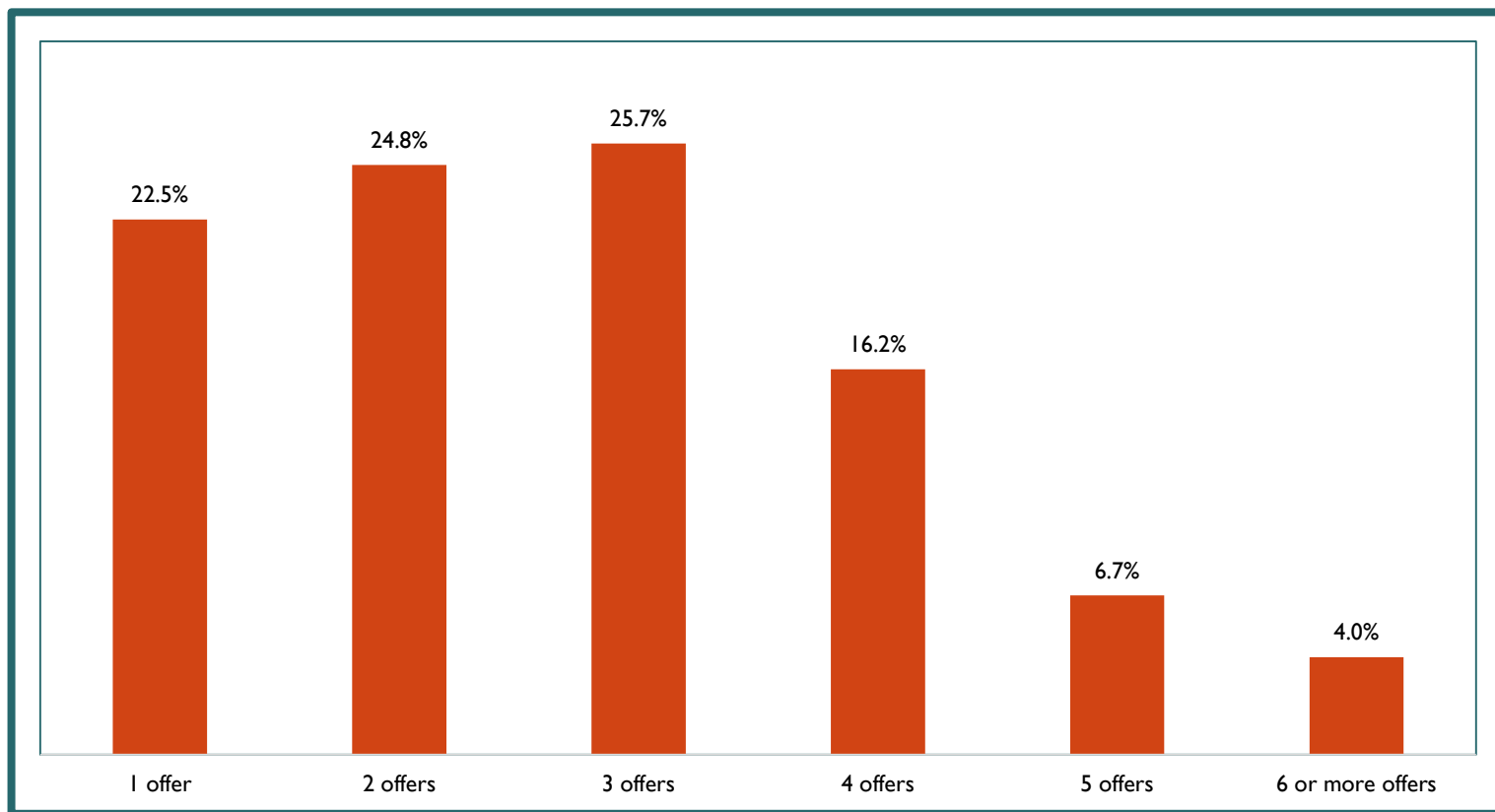
RACE AND ETHNICITY

Race	Number	Percent
White	4,970	86.9%
Black/African American	169	3.0%
Asian	429	7.5%
Native Hawaiian/Pacific Islander	18	0.3%
American Indian or Alaskan Native	19	0.3%
Other	117	2.0%
Total Responses	5,721	100%

6.7% of recently Certified PAs indicated that they are Hispanic. Overall, 6.2% of Certified PAs are Hispanic.

In 2000, 3.5% of Certified PAs were Hispanic.

JOB SEARCH



Number of Job Offers of PAs that have Accepted a Position

68.8% of recently Certified PAs accepted a clinical position

77.5% had more than one job offer

34.5% are working at a training site where they completed a clinical rotation

PRACTICE SETTINGS OF PAS WHO HAVE ACCEPTED A POSITION

Top 5 Practice Settings	#	%
Hospital	1,700	51.8%
Office-based private practice	1,004	30.6%
Community health center	90	2.7%
Rural health clinic	76	2.3%
US military	65	2.0%

38.9% of *all* Certified PAs work in a hospital setting

39.7% that have not accepted a position *prefer* to work in a hospital setting

PRACTICE AREAS OF PAS WHO HAVE ACCEPTED A POSITION

Top 5 Practice Areas	#	%
Emergency Medicine	633	19.3%
Family medicine / general practice	623	19.0%
Surgery- Subspecialty	603	18.4%
Internal Medicine— Subspecialty	264	8.0%
Hospital Medicine	179	5.5%

25.3% of recently Certified PAs are working in primary care

Overall, 27.8% of all Certified PAs are working in primary care

For the first time since the inception of this report (2013), Family medicine is not the top practice area for recently Certified PAs

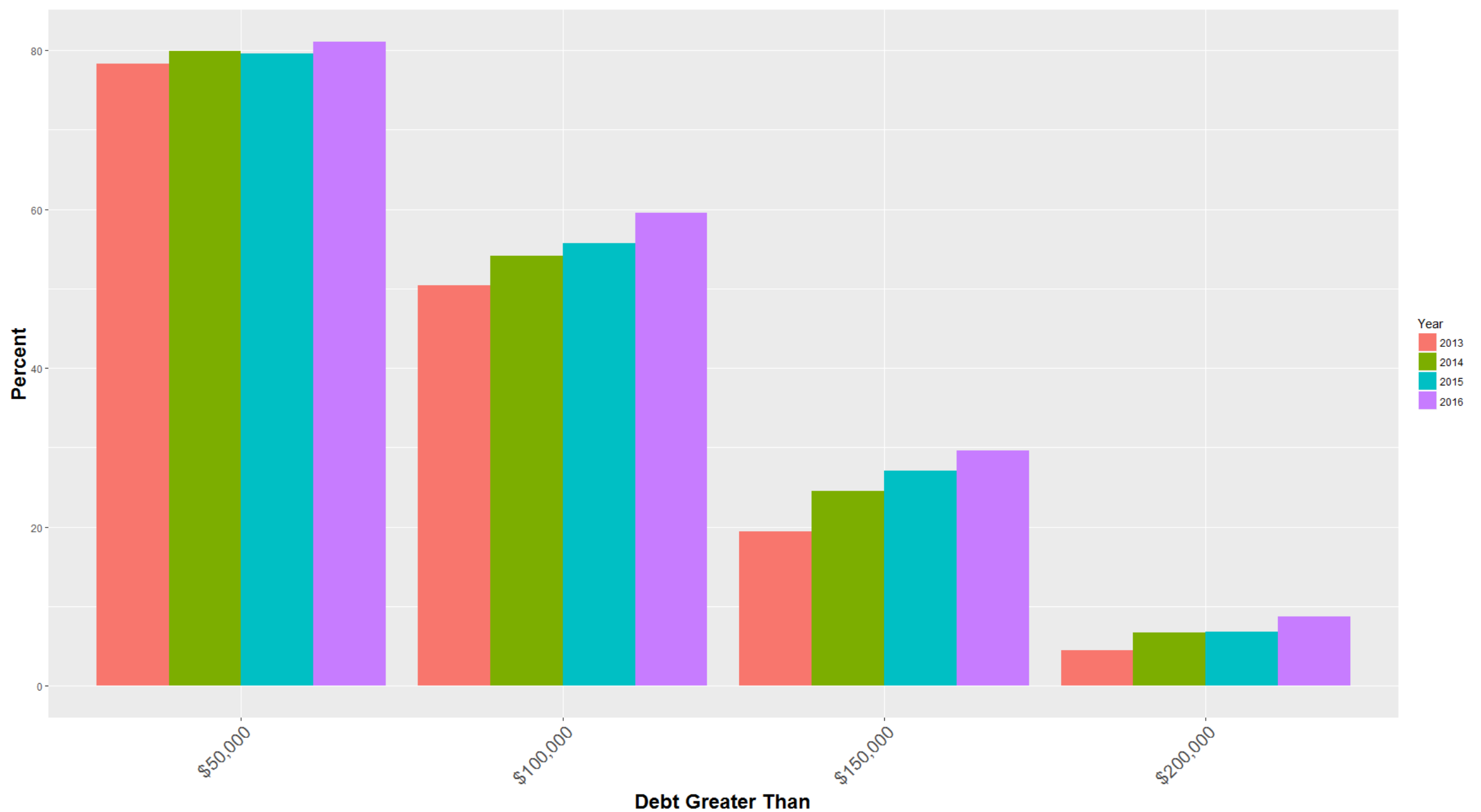
EDUCATIONAL DEBT

Debt Range	#	%
None	475	10.3%
Less than \$25,000	159	3.4%
\$25,000—\$49,999	242	5.2%
\$50,000—\$74,999	434	9.4%
\$75,000—\$99,999	563	12.2%
\$100,000—\$124,999	704	15.2%
\$125,000—\$149,999	682	14.7%
\$150,000—\$174,999	612	13.2%
\$175,000—\$199,999	355	7.7%
\$200,000—\$224,999	223	4.8%
\$225,000 or more	179	3.9%
TOTAL	4,628	100.0%

Median debt of recently certified PAs is \$112,500

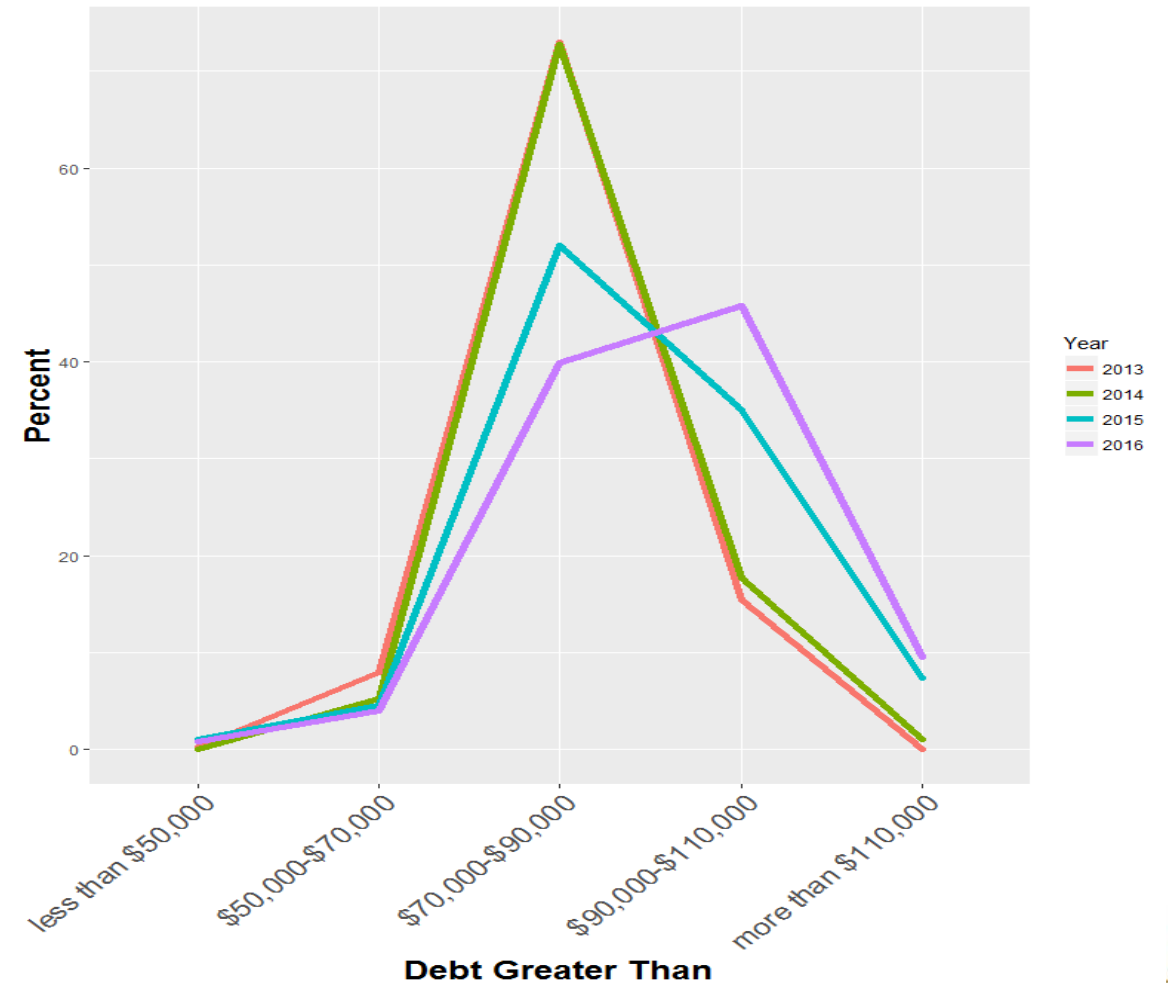
59.5% of recently Certified PAs had \$100,000 or more in educational debt

In 2014, only 27.0% of recently Certified PAs had \$100,000 or more in educational debt

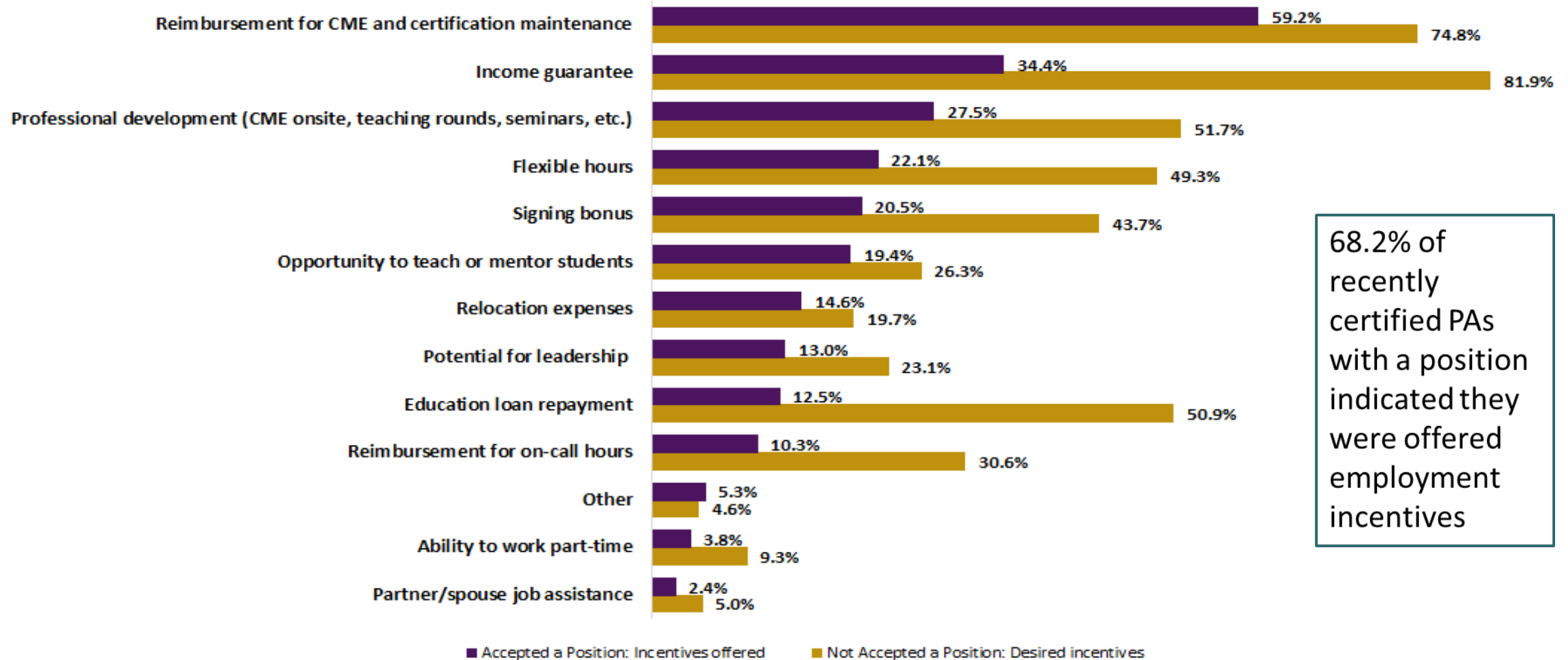


SALARY

Salary Range	Percent
\$40,000 or less	0.1%
\$40,001—\$50,000	0.7%
\$50,001—\$60,000	1.6%
\$60,001—\$70,000	2.4%
\$70,001—\$80,000	9.6%
\$80,001—\$90,000	30.3%
\$90,001—\$100,000	32.3%
\$100,001—\$110,000	13.5%
\$110,001—\$120,000	5.2%
\$120,001 or more	4.3%
TOTAL	100.0%

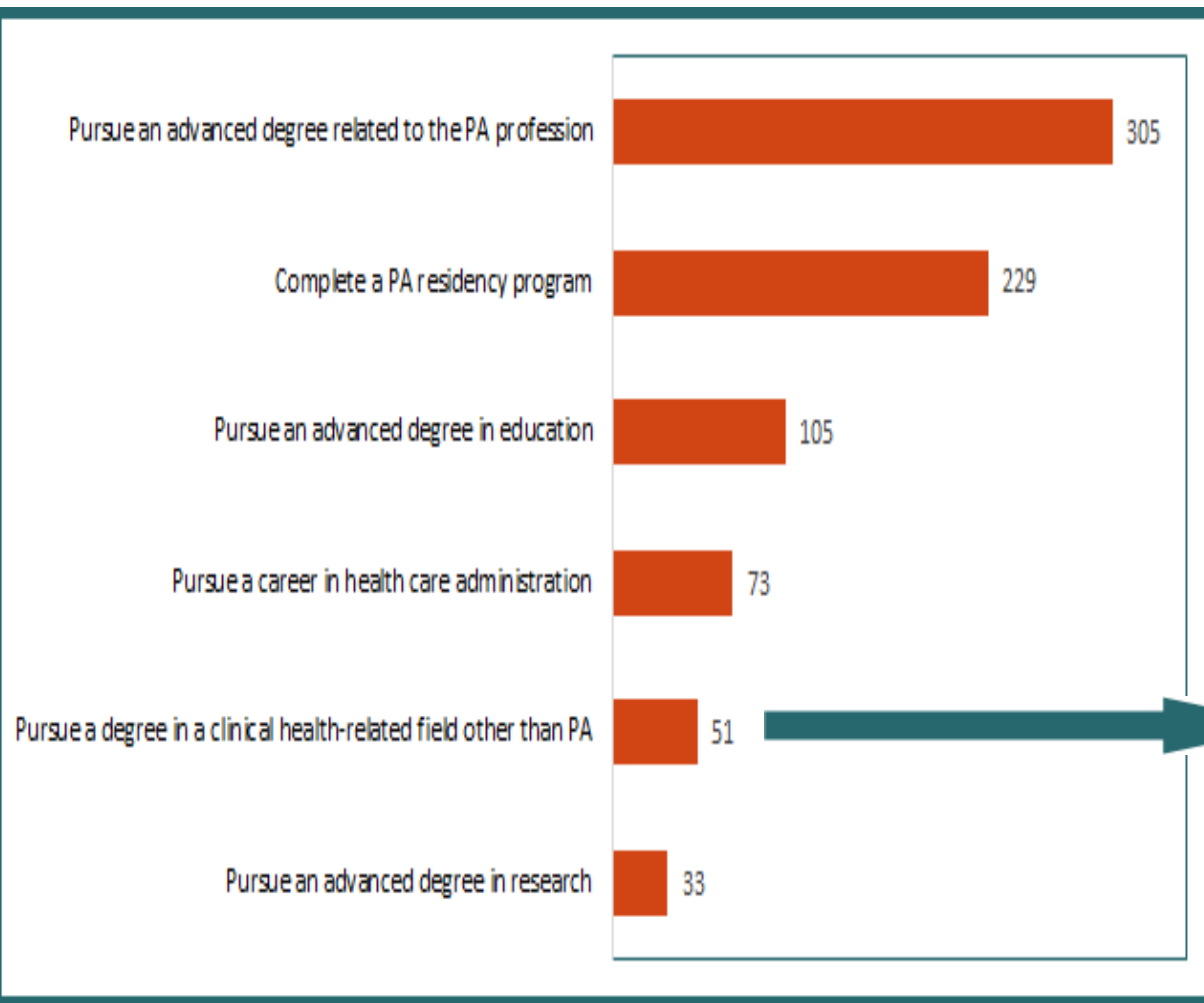


EMPLOYMENT INCENTIVES OFFERED & DESIRED



68.2% of recently certified PAs with a position indicated they were offered employment incentives

ADDITIONAL TRAINING



18.5% of recently certified grads plan to seek additional education or clinical training within the next three years (does not include on-the-job training or required CME)

Degree in Clinical Health-Related Field	Number
Public Health	24
MD or DO	21
Other	6

EDIT MY PROFILE

INTERNAL MEDICINE - GENERAL PRACTICE | CALIFORNIA | MY LAST UPDATE: JUNE 26, 2016

Bachelor's Degree

HIGHEST DEGREE EARNED



\$120k - \$140k

SALARY

\$80,001 - \$100,000

AVG. SALARY

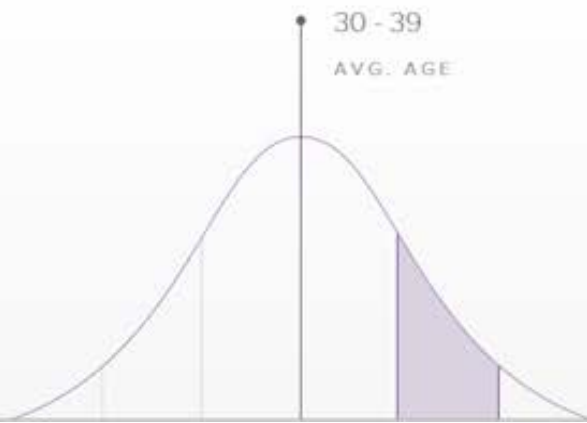


52

AGE

30 - 39

AVG. AGE



Female

GENDER



White

RACE



No

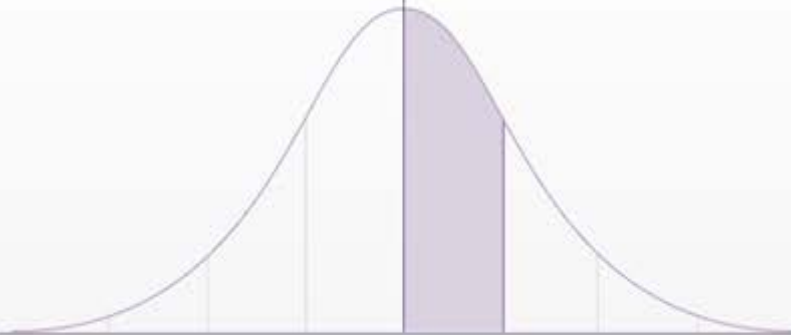
COMMUNICATES IN A LANGUAGE OTHER THAN ENGLISH



10

YEARS WORKING AS PA

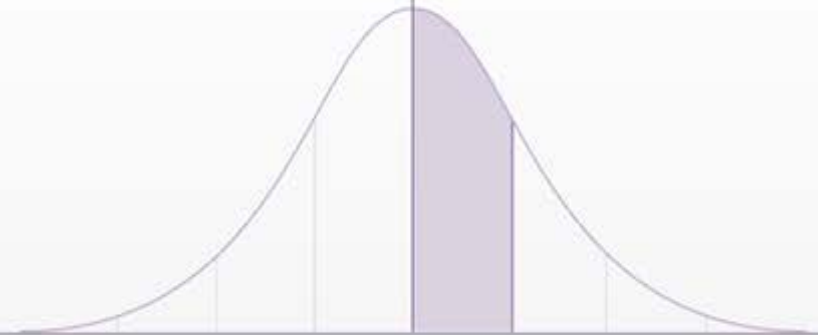
6-10
AVG. YEARS WORKING AS PA



40

HOURS PER WEEK IN A CLINICAL POSITION

31-40
AVG. HOURS PER WEEK IN A CLINICAL POSITION



Yes

EMPLOYED IN A SECONDARY CLINICAL PA POSITION



None (I do not take calls)

HOURS ON CALL PER WEEK



REPORTS AVAILABLE

- *2013-2016 Statistical Report on Certified Physician Assistants*
- *2013-2016 Statistical Report on Recently Certified Physician Assistants*
- *2015-2016 Statistical Report on Certified Physician Assistants by Specialty*
- *2014-2015 Statistical Report on Recently Certified Physician Assistants by State*
(2016 released end of December)

RESEARCH POLICY

Please visit www.nccpa.net/research to view the research policy and guidelines

Colettej@nccpa.net

678-417-8172